

MINUTES OF THE APRIL 20, 2021 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board Vice President Joe Trusty called the meeting to order at 5:33 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Marvin Jones, and Donna Nash. Brian Evans arrived shortly after the meeting was called to order. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, media, and community members. Corey Williams was absent.

CONSENT AGENDA

Minutes from the regular March meeting were approved as presented.

March financials were approved as presented.

CURRICULUM REPORT

ELL Program – Dr. Melanie Duerkop introduced the English Language Learners (ELL) staff in attendance. Julia Shoemaker presented information on the ELL, also known as English to Speakers of Other Languages (ESOL), program. Over the last 10 years, the number of ELL students has grown from 100 to 400. There are currently 22 languages spoken within our district. The Seal of Bi-literacy program was started at the high school, and we had five recipients in the fall and 21 in the spring.

Summer Professional Development Opportunities – Sherri Jennings provided an overview of summer professional development opportunities for staff members this summer. Teachers will obtain 18 hours of professional development on their own, and an additional 18 hours will be provided during the back to school days.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported the Northside addition is complete and in our control. We are still waiting for some awning materials to complete repairs from the big snowstorm. Mountain Springs' kitchen has been cleaned up and is open after the issue with the dishwasher.

Free and Reduced Lunch Report – For information.

Current Enrollment – For information.

Upcoming Events – For information.

Technology Report – Andy Martin shared the summer plans for the technology department. They will be working on device rollovers for students and staff. First, fifth, and

ninth graders will receive new devices this year. Staff rollovers will be P laptops and M desktops. There are several cabling projects to be completed, and data center work on servers. Technology is continuing to look into options to be able to provide internet service to students and staff who do not have internet at home once the state-provided hotspots that were provided due to COVID expire.

ACTION

The board voted to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for 2021-22. This resolution authorizes filing of the Form 471 application(s) for funding year 2021-22 and the payment of the applicant's share upon approval of funding and receipt of services.

Motion by Joe Trusty, second by Donna Nash; passed 6-0.

The board voted to approve the Charter Amendment Request for the Academic Center for Excellence (ACE) as presented.

Motion by Donna Nash, second by Sarah Owen; passed 6-0.

The board voted to rescind school board licensed policy 3.22A, classified policy 8.16A, student policy 4.25A, and the first paragraph of student policy 4.16 regarding masks and face covering requirements, as well as to give the superintendent authorization to establish any face covering directives needed through June 30, 2021.

Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The board voted to approve a waiver disclosure and resolution on Shannon Key, high school secretary, and Key Builders for the 2020-2021 school year at the recommendation of administration.

Motion by Joe Trusty, second by Pam Clem; passed 6-0.

The board voted to approve the Statement of Intent for the Special Education VI-B Preliminary Budget for the 2021-2022 school year as presented.

Motion by Sarah Owen, second by Joe Trusty; passed 6-0.

The board voted to approve the legal transfer of students B.P., B.P. and K.P. from the Cabot School District to the Vilonia School District.

Motion by Joe Trusty, second by Donna Nash; passed 6-0.

The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The meeting adjourned at 6:35 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
April 20, 2021**

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Joanne Blalock	Cabot Learning Academy	Principal	06/30/21
Georgia Chastain	ACE North	Principal	06/30/21
Terena Woodruff	CAO	Director of Counseling	12/31/21

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Marshall Coan	Junior High North / Middle School South	Special Education Teacher	06/03/21
Sabrina Jones	High School	Special Education Teacher	06/03/21
Madison Kelly	Mountain Springs Elementary	1st Grade Teacher	06/03/21
Courtney Krug	Freshman Academy	Special Education Teacher	06/03/21
Sarai Martin	Mountain Springs Elementary	2nd Grade Teacher	06/03/21
Abby Roberts	Eastside Elementary	2nd Grade Teacher	06/03/21
Amanda Shumate	Ward Central Elementary	1st Grade Teacher	06/03/21
Joelle Tackett	High School	Spanish Teacher	06/03/21
Mackenzie Thompson	Westside Elementary	2nd Grade Teacher	06/03/21
Caitlyn Vogl	Southside Elementary	2nd Grade Teacher	06/03/21

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Jennifer Baxter	Westside Elementary	Math Interventionist

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Lindsey Duncan	Southside Elementary	Gifted & Talented Teacher
Rhonda Frey	Magness Creek	Reading Interventionist
Kathy Motes	ACE / ALE	English Teacher
John Panter	ACE / ALE	Math Teacher
Jeff Shaver	ACE / ALE	Science Teacher
John Shirron	Freshman Academy	Assistant Principal
Kristen Sumler	ACE / ALE	Special Education Teacher
Julia Treadway	Central Elementary	Principal
Nicole True	ACE / ALE	Counselor (Full-Time)

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Lindsay Brockinton	District	Special Education Teacher
Sydnee Gann	District	Special Education Teacher
Jamie Henley	District	ESOL Teacher
Hannah Howard	District	Special Education Teacher
Valerie McGaugh	District	Special Education Teacher

CERTIFIED NEW HIRES (cont'd)

NAME	LOCATION	POSITION
Mary Rebidue	Eastside Elementary	Music Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
April 20, 2021**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Susan Buntin	Transportation	Bus Driver	06/30/21
Leslie Mullins	Junior High North	Registered Nurse	06/30/21
Louise Murphy	Food Service	Secretary	06/30/21

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Timothy Bordelon	Northside Elementary	Custodian	04/05/21
Amy Campbell	Northside Elementary	Food Service	06/02/21
Dianna Duran	High School	Food Service	06/02/21
Richie Gray	Southside Elementary	Security Guard	06/30/21
Jennifer Hill	Transportation	Bus Driver	03/30/21
Wendy Klein	Freshman Academy	Secretary	04/16/21
Kanooklut Marshall	High School	Food Service	03/18/21
Catherine Oginski	Freshman Academy	Food Service	06/02/21
Melissa Passini	Junior High South	Office Assistant	04/16/21
Tanya Ross	Freshman Academy	Special Education Paraprofessional	06/02/21
Brenda Smith	Freshman Academy	Food Service	03/18/21
Rachael Williams	Ward Central Elementary	Registered Nurse	4/4/21

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Tomoko Shirayama	High School	Food Service

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Tanya L. Adams	Transportation	Bus Driver
Tammy Arnold	Magness Creek Elementary	Food Service
Shawna Childress	High School	Food Service
Eugene Jones	Junior High North	Food Service

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.